



## H.R. 2744 – Airline Flight Crew Technical Corrections Act

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### FLOOR SITUATION

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H.R. 2744 is being considered on the floor under suspension of the rules and will require a two-thirds majority vote for passage. This legislation was introduced by Representative Tim Bishop (D-NY) on June 15, 2007. The House Committee on Education and Labor agreed to the bill, as amended, by a vote of 43 to 0 on May 14, 2008.

H.R. 2744 is expected to be considered on the floor of the House on May 19, 2008.

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### SUMMARY

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H.R. 2744 establishes factors to be used in determining whether an employee who is a member of a flight crew meets the hourly employment requirements to qualify for paid family and medical leave under the Family and Medical Leave Act of 1993.

The legislation states that eligible flight crew members are those who have worked or been paid for 60 percent of their employer's monthly hour or trip guarantee, or the equivalent annualized over the preceding 12-month period.

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### BACKGROUND

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The Family and Medical Leave Act of 1993 requires certain employers to grant an eligible employee up to a total of 12 workweeks of unpaid leave during any 12 month period for certain reasons. Reasons for granting leave listed in the Act include the birth and care of a newborn child of the employee, medical leave taken by the employee due to a serious health condition that renders them unable to work.

[U.S. Department of Labor – Family and Medical Leave Act website](#)

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### COST

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The Congressional Budget Office did not have a cost estimate available for H.R. 2744 as of March 16, 2008.

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### STAFF CONTACT

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