



## **H.Con.Res. 112 - Supporting the goals and ideas of a National Child Care Worthy Wage Day**

H.Con.Res. 112 is being considered on the floor under suspension of the rules and will require a two-thirds majority vote for passage. This legislation was introduced by Representative Carolyn McCarthy (D-NY) on April 17, 2007. The bill was referred to the Committee on Education and Labor, but was not considered.

H.Con.Res. 112 is expected to be considered on the floor on April 30, 2007.

### **Summary**

H.Con.Res. 112 resolves, that the House of Representatives with the Senate concurring, supports the goals and ideas of National Child Care Worthy Wage Day, and urges public officials and the general public to honor early childhood care and education staff and programs in their communities and to work together to resolve the early childhood care and education staff compensation crisis.

### **Background**

Approximately sixty three percent of children in the United States under the age of five are in non-parental care during part or all of the day while their parents work. The early care and education industry employs more than 2,300,000 workers.

This resolution asserts that there is a “compensation crisis” for the following reasons:

- The average salary of early care and education workers is \$18,180 per year, and only 1/3 have health insurance and even fewer have a pension plan;
- The quality of early care and education programs is directly linked to the quality of early childhood educators; and,
- The turnover rate of early childhood program staff is roughly 30 percent per year, and low wages and lack of benefits, among other factors, make it difficult to retain high quality educators who have the consistent, caring relationships with young children that are important to children's development.

**Cost**

This legislation has not been scored by CBO.

**Staff Contact**

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